

June 26, 2018

A special meeting of the Cameron City Council was held on the above date in the City Council Chambers, 100 South Houston Avenue, with all officers and members present.

Mayor Anderle called the meeting to order at 5:31 p.m. with Council Member Hardeman being absent.

A workshop was held for the purpose of discussing the following:

1. Achievements
2. Discuss Successes
3. Discuss Policy Changes
  - a. Look into fees
  - b. Possible rental fees at parks

Council Member Hardeman entered the meeting.

4. Personnel Policy
  - a. Suggestions made for possible changes to personnel policy
    - i. Holiday hours – currently follow labor law. Check with City Attorney to see if changes are allowed.
    - ii. On-Call pay
    - iii. Sick leave starts accruing after 90 days
    - iv. Allow roll-over of vacation days not to exceed 80 hours
5. Discussion of complaint policy
6. Other policies to be reviewed or introduced
  - a. customer service training
  - b. Social media policy
  - c. Library internet use policy
7. Dinner
8. Core Values and Purpose
  - a. Start with code of ethics in personnel policy and modify to work for core values.

Council Member Sims left at this time.

9. City Ordinances
  - a. False alarm ordinance
  - b. Fat, Oil and Grease ordinance
10. Goal Setting and Dream Catchers
  - a. Possibly look into annexation
  - b. Soccer fields or Lacrosse fields at Yards of Cameron
  - c. Alternate entrance to 12<sup>th</sup> Street Park
  - d. Salary increases – will discuss at a later budget workshop
  - e. Educate employees on benefit package
  - f. Outside lighting for the library
  - g. Parking lot expansion at the library
  - h. Patio fence at the library

Mayor Anderle adjourned the meeting at 8:55 p.m.